

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$48.84	\$49.84	\$50.86	\$51.90	\$52.97	\$54.05
0001 AA02	Administrative Assistant – Level II	HR	\$57.35	\$58.52	\$59.72	\$60.95	\$62.20	\$63.47
0001 AB01	Application Engineer – Level I	HR	\$80.74	\$82.40	\$84.09	\$85.81	\$87.57	\$89.36
0001 AB02	Application Engineer – Level II	HR	\$118.09	\$120.51	\$122.98	\$125.50	\$128.07	\$130.70
0001 AC01	Application Programmer – Level I	HR	\$81.96	\$83.64	\$85.36	\$87.11	\$88.89	\$90.71
0001 AC02	Application Programmer – Level II	HR	\$106.02	\$108.20	\$110.42	\$112.68	\$114.99	\$117.35
0001 AC03	Applications Programmer – Level III	HR	\$119.10	\$121.54	\$124.04	\$126.58	\$129.17	\$131.82
0001 AD00	Application Systems Analyst	HR	\$95.57	\$97.53	\$99.53	\$101.57	\$103.65	\$105.77
0001 AE00	Biostatistician	HR	\$96.31	\$98.29	\$100.30	\$102.36	\$104.46	\$106.60
0001 AF01	Business Analyst – Level I	HR	\$56.81	\$57.97	\$59.16	\$60.37	\$61.61	\$62.87
0001 AF02	Business Analyst – Level II	HR	\$97.20	\$99.19	\$101.23	\$103.30	\$105.42	\$107.58
0001 AF03	Business Analyst – Level III	HR	\$121.69	\$124.19	\$126.74	\$129.33	\$131.98	\$134.69
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.05	\$93.94	\$95.86	\$97.83	\$99.83	\$101.88
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.42	\$126.97	\$129.57	\$132.23	\$134.94	\$137.70
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$150.58	\$153.67	\$156.82	\$160.04	\$163.32	\$166.67
0001 AH00	Chief Information Security Officer	HR	\$168.73	\$172.19	\$175.72	\$179.32	\$183.00	\$186.75
0001 AI00	Communications Hardware Specialist	HR	\$90.40	\$92.25	\$94.14	\$96.07	\$98.04	\$100.05
0001 AJ00	Communications Network Manager	HR	\$122.76	\$125.28	\$127.85	\$130.47	\$133.14	\$135.87
0001 AK00	Communications Software Specialist	HR	\$110.40	\$112.66	\$114.97	\$117.33	\$119.73	\$122.19
0001 AL00	Communications Specialist	HR	\$97.51	\$99.51	\$101.55	\$103.63	\$105.76	\$107.93
0001 AM00	Computer Data Librarian	HR	\$67.62	\$69.00	\$70.42	\$71.86	\$73.34	\$74.84
0001 AN00	Computer Scientist	HR	\$100.74	\$102.81	\$104.92	\$107.07	\$109.26	\$111.50
0001 AO01	Computer Security System Specialist – Level I	HR	\$85.86	\$87.62	\$89.42	\$91.25	\$93.12	\$95.03
0001 AO02	Computer Security System Specialist – Level II	HR	\$97.09	\$99.08	\$101.11	\$103.19	\$105.30	\$107.46
0001 AO03	Computer Security System Specialist – Level III	HR	\$128.89	\$131.53	\$134.23	\$136.98	\$139.79	\$142.65
0001 AP01	Computer Systems Analyst – Level I	HR	\$77.88	\$79.48	\$81.10	\$82.77	\$84.46	\$86.20
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.81	\$110.02	\$112.27	\$114.57	\$116.92	\$119.32

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0001 AP03	Computer Systems Analyst – Level III	HR	\$150.34	\$153.42	\$156.56	\$159.77	\$163.05	\$166.39
0001 AQ00	Configuration Management Specialist	HR	\$109.84	\$112.09	\$114.39	\$116.73	\$119.12	\$121.57
0001 AR01	Cost Analyst – Level I	HR	\$79.49	\$81.12	\$82.78	\$84.48	\$86.21	\$87.98
0001 AR02	Cost Analyst – Level II	HR	\$97.74	\$99.74	\$101.79	\$103.88	\$106.00	\$108.18
0001 AS00	Data Entry Clerk	HR	\$37.83	\$38.61	\$39.40	\$40.21	\$41.03	\$41.87
0001 AT00	Data Security Specialist	HR	\$125.44	\$128.01	\$130.64	\$133.32	\$136.05	\$138.84
0001 AU00	Data Standardization Specialist	HR	\$105.19	\$107.35	\$109.55	\$111.79	\$114.09	\$116.43
0001 AV00	Database Administrator	HR	\$120.32	\$122.79	\$125.31	\$127.88	\$130.50	\$133.17
0001 AW01	Database Management Specialist – Level I	HR	\$75.55	\$77.09	\$78.68	\$80.29	\$81.93	\$83.61
0001 AW02	Database Management Specialist – Level II	HR	\$98.77	\$100.79	\$102.86	\$104.97	\$107.12	\$109.31
0001 AW03	Database Management Specialist – Level III	HR	\$118.26	\$120.68	\$123.16	\$125.68	\$128.26	\$130.89
0001 AX01	Database Specialist – Level I	HR	\$91.74	\$93.62	\$95.53	\$97.49	\$99.49	\$101.53
0001 AX02	Database Specialist – Level II	HR	\$106.09	\$108.26	\$110.48	\$112.75	\$115.06	\$117.42
0001 AX03	Database Specialist – Level III	HR	\$138.47	\$141.31	\$144.20	\$147.16	\$150.18	\$153.25
0001 AY00	Data Warehousing Administrator	HR	\$107.88	\$110.09	\$112.35	\$114.65	\$117.00	\$119.40
0001 AZ00	Data Warehouse Analyst	HR	\$95.98	\$97.95	\$99.96	\$102.00	\$104.10	\$106.23
0001 BA00	Data Warehouse Programmer	HR	\$111.02	\$113.30	\$115.62	\$117.99	\$120.41	\$122.88
0001 BB00	Disaster Recovery Specialist	HR	\$106.92	\$109.11	\$111.35	\$113.63	\$115.96	\$118.34
0001 BC01	Document Control Specialist – Level I	HR	\$56.58	\$57.74	\$58.92	\$60.13	\$61.37	\$62.62
0001 BC02	Document Control Specialist - Level II	HR	\$78.36	\$79.97	\$81.61	\$83.28	\$84.99	\$86.73
0001 BC03	Document Control Specialist – Level III	HR	\$106.61	\$108.79	\$111.02	\$113.30	\$115.62	\$117.99
0001 BD01	Document Support Specialist – Level I	HR	\$64.04	\$65.36	\$66.70	\$68.06	\$69.46	\$70.88
0001 BD02	Document Support Specialist – Level II	HR	\$82.33	\$84.02	\$85.74	\$87.50	\$89.29	\$91.12
0001 BE00	Duplicating Machine Operator	HR	\$44.95	\$45.87	\$46.81	\$47.77	\$48.75	\$49.75
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$113.75	\$116.08	\$118.46	\$120.89	\$123.36	\$125.89
0001 BG00	Electronic Meeting Technographer	HR	\$62.36	\$63.64	\$64.94	\$66.27	\$67.63	\$69.02
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$164.48	\$167.86	\$171.30	\$174.81	\$178.39	\$182.05
0001 BI00	Facilitator	HR	\$68.26	\$69.66	\$71.08	\$72.54	\$74.03	\$75.55
0001 BJ00	Financial Analyst – IT	HR	\$107.49	\$109.70	\$111.94	\$114.24	\$116.58	\$118.97
0001 BK01	Functional Analyst – Level I	HR	\$98.90	\$100.92	\$102.99	\$105.10	\$107.26	\$109.46

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0001 BK02	Functional Analyst – Level II	HR	\$123.30	\$125.83	\$128.41	\$131.04	\$133.73	\$136.47
0001 BL01	General Clerk – Level I	HR	\$50.98	\$52.02	\$53.09	\$54.18	\$55.29	\$56.42
0001 BL02	General Clerk – Level II	HR	\$72.61	\$74.10	\$75.62	\$77.17	\$78.75	\$80.36
0001 BL03	General Clerk – Level III	HR	\$85.08	\$86.83	\$88.61	\$90.42	\$92.28	\$94.17
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.81	\$104.91	\$107.06	\$109.26	\$111.50	\$113.78
0001 BN00	Graphical User Interface Designer	HR	\$75.83	\$77.38	\$78.97	\$80.59	\$82.24	\$83.92
0001 BO00	Graphics Specialist	HR	\$79.33	\$80.95	\$82.61	\$84.31	\$86.03	\$87.80
0001 BP00	Hardware Draftsman	HR	\$65.30	\$66.64	\$68.00	\$69.40	\$70.82	\$72.27
0001 BQ01	Hardware Installation Technician – Level I	HR	\$52.95	\$54.04	\$55.15	\$56.28	\$57.43	\$58.61
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.60	\$76.12	\$77.69	\$79.28	\$80.90	\$82.56
0001 BR00	Hardware Specialist – Information Technology	HR	\$99.76	\$101.80	\$103.89	\$106.02	\$108.19	\$110.41
0001 BS00	Help Desk Manager	HR	\$97.12	\$99.12	\$101.15	\$103.22	\$105.34	\$107.50
0001 BT00	Help Desk Specialist	HR	\$74.90	\$76.43	\$78.00	\$79.60	\$81.23	\$82.90
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.39	\$48.36	\$49.35	\$50.37	\$51.40	\$52.45
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$70.95	\$72.40	\$73.88	\$75.40	\$76.94	\$78.52
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.99	\$84.69	\$86.42	\$88.20	\$90.00	\$91.85
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$150.77	\$153.86	\$157.01	\$160.23	\$163.52	\$166.87
0001 BW01	Information Engineer – Level I	HR	\$78.08	\$79.68	\$81.32	\$82.99	\$84.69	\$86.42
0001 BW02	Information Engineer – Level II	HR	\$107.19	\$109.39	\$111.63	\$113.92	\$116.25	\$118.64
0001 BX00	Information Resource Management Analyst	HR	\$73.96	\$75.47	\$77.02	\$78.60	\$80.21	\$81.86
0001 BY00	Information Systems Training Specialist	HR	\$94.26	\$96.19	\$98.17	\$100.18	\$102.23	\$104.33
0001 BZ00	IT Policy/Legislative Specialist	HR	\$99.34	\$101.37	\$103.45	\$105.57	\$107.74	\$109.95
0001 CA00	IT Strategic/Capital Planner	HR	\$104.98	\$107.13	\$109.32	\$111.57	\$113.85	\$116.19
0001 CB00	Knowledge Management Specialist	HR	\$105.25	\$107.40	\$109.61	\$111.85	\$114.15	\$116.49
0001 CC00	Librarian	HR	\$64.14	\$65.46	\$66.80	\$68.17	\$69.56	\$70.99
0001 CD00	Librarian Technician	HR	\$66.17	\$67.53	\$68.91	\$70.33	\$71.77	\$73.24
0001 CE00	Medical Billing/Account Management Specialist	HR	\$86.29	\$88.06	\$89.87	\$91.71	\$93.59	\$95.51
0001 CF00	Modeling and Simulation Specialist	HR	\$103.81	\$105.94	\$108.11	\$110.33	\$112.59	\$114.90
0001 CG00	Network Administrator	HR	\$103.93	\$106.06	\$108.23	\$110.45	\$112.72	\$115.03
0001 CH00	Network Draftsman	HR	\$77.21	\$78.79	\$80.41	\$82.06	\$83.74	\$85.45

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0001 CI01	Network Installation Technician – Level I	HR	\$71.80	\$73.27	\$74.77	\$76.31	\$77.87	\$79.47
0001 CI02	Network Installation Technician – Level II	HR	\$104.67	\$106.82	\$109.01	\$111.24	\$113.52	\$115.85
0001 CJ00	Network Support Technician	HR	\$77.88	\$79.48	\$81.10	\$82.77	\$84.46	\$86.20
0001 CK00	Operations Manager	HR	\$109.36	\$111.60	\$113.89	\$116.23	\$118.61	\$121.04
0001 CL00	Procurement Product Specialist	HR	\$76.84	\$78.42	\$80.02	\$81.67	\$83.34	\$85.05
0001 CM00	Program Administration Specialist	HR	\$97.05	\$99.04	\$101.07	\$103.14	\$105.25	\$107.41
0001 CN00	Program Analyst	HR	\$126.39	\$128.98	\$131.63	\$134.33	\$137.08	\$139.89
0001 CO00	Program Manager	HR	\$178.70	\$182.36	\$186.10	\$189.91	\$193.81	\$197.78
0001 CP00	Project Control Specialist	HR	\$87.73	\$89.53	\$91.36	\$93.24	\$95.15	\$97.10
0001 CQ00	Project Leader	HR	\$134.52	\$137.28	\$140.10	\$142.97	\$145.90	\$148.89
0001 CR01	Project Manager – Level I	HR	\$98.88	\$100.91	\$102.98	\$105.09	\$107.25	\$109.44
0001 CR02	Project Manager – Level II	HR	\$122.58	\$125.09	\$127.66	\$130.27	\$132.94	\$135.67
0001 CR03	Project Manager – Level III	HR	\$145.55	\$148.54	\$151.58	\$154.69	\$157.86	\$161.09
0001 CS00	Public Health Analyst	HR	\$85.21	\$86.96	\$88.74	\$90.56	\$92.42	\$94.31
0001 CT00	Quality Assurance Analyst	HR	\$99.47	\$101.51	\$103.59	\$105.71	\$107.88	\$110.09
0001 CU00	Quality Assurance Manager	HR	\$112.57	\$114.88	\$117.23	\$119.63	\$122.09	\$124.59
0001 CV00	Quality Assurance Specialist	HR	\$117.62	\$120.03	\$122.49	\$125.01	\$127.57	\$130.18
0001 CW00	Records Management Specialist	HR	\$96.58	\$98.56	\$100.58	\$102.65	\$104.75	\$106.90
0001 CX00	Scanner Operator	HR	\$56.52	\$57.67	\$58.86	\$60.06	\$61.30	\$62.55
0001 CY00	Scientific Data Analyst	HR	\$91.56	\$93.44	\$95.35	\$97.31	\$99.30	\$101.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$102.50	\$104.60	\$106.75	\$108.94	\$111.17	\$113.45
0001 CZ02	Subject Matter Expert – Level II	HR	\$147.13	\$150.14	\$153.22	\$156.36	\$159.57	\$162.84
0001 CZ03	Subject Matter Expert – Level III	HR	\$186.13	\$189.94	\$193.84	\$197.81	\$201.87	\$206.00
0001 DA01	System Administrator – Level I	HR	\$81.81	\$83.49	\$85.20	\$86.95	\$88.73	\$90.55
0001 DA02	System Administrator – Level II	HR	\$105.11	\$107.26	\$109.46	\$111.70	\$113.99	\$116.33
0001 DA03	System Administrator – Level III	HR	\$136.02	\$138.80	\$141.65	\$144.55	\$147.52	\$150.54
0001 DB01	Systems Architect – Level I	HR	\$103.91	\$106.04	\$108.21	\$110.43	\$112.69	\$115.00
0001 DB02	Systems Architect – Level II	HR	\$153.58	\$156.72	\$159.94	\$163.22	\$166.56	\$169.98
0001 DC01	Systems Engineer – Level I	HR	\$91.86	\$93.75	\$95.67	\$97.63	\$99.63	\$101.67
0001 DC02	Systems Engineer – Level II	HR	\$110.70	\$112.97	\$115.29	\$117.65	\$120.06	\$122.52

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0001 DC03	Systems Engineer – Level III	HR	\$159.30	\$162.57	\$165.90	\$169.30	\$172.77	\$176.31
0001 DD00	System Operator	HR	\$95.80	\$97.76	\$99.76	\$101.81	\$103.90	\$106.03
0001 DE00	System Programmer	HR	\$101.68	\$103.77	\$105.89	\$108.06	\$110.28	\$112.54
0001 DF01	Technical Writer/Editor – Level I	HR	\$64.30	\$65.62	\$66.97	\$68.34	\$69.74	\$71.17
0001 DF02	Technical Writer/Editor – Level II	HR	\$73.68	\$75.19	\$76.73	\$78.30	\$79.91	\$81.55
0001 DF03	Technical Writer/Editor – Level III	HR	\$86.04	\$87.81	\$89.61	\$91.44	\$93.32	\$95.23
0001 DG01	Telecommunications Engineer – Level I	HR	\$76.93	\$78.51	\$80.11	\$81.76	\$83.43	\$85.14
0001 DG02	Telecommunications Engineer - Level II	HR	\$106.11	\$108.29	\$110.51	\$112.77	\$115.08	\$117.44
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.42	\$72.88	\$74.38	\$75.90	\$77.46	\$79.05
0001 DH02	Telecommunications Specialist - Level II	HR	\$102.24	\$104.34	\$106.48	\$108.66	\$110.89	\$113.16
0001 DI00	Test Engineer	HR	\$96.12	\$98.09	\$100.10	\$102.15	\$104.25	\$106.38
0001 DJ00	Training Manager	HR	\$106.92	\$109.11	\$111.35	\$113.63	\$115.96	\$118.34
0001 DK01	Training Specialist – Level I	HR	\$96.77	\$98.75	\$100.78	\$102.84	\$104.95	\$107.10
0001 DK02	Training Specialist – Level II	HR	\$115.24	\$117.60	\$120.01	\$122.47	\$124.98	\$127.54
0001 DL00	Web Content Administrator	HR	\$88.56	\$90.38	\$92.23	\$94.12	\$96.05	\$98.02
0001 DM00	Web Designer	HR	\$104.66	\$106.81	\$109.00	\$111.23	\$113.51	\$115.84
0001 DN00	Web Project Manager	HR	\$124.51	\$127.07	\$129.67	\$132.33	\$135.04	\$137.81
0001 DO00	Web Software Developer	HR	\$118.54	\$120.97	\$123.45	\$125.98	\$128.56	\$131.20
0001 DP00	Webmaster	HR	\$100.69	\$102.75	\$104.86	\$107.01	\$109.20	\$111.44
0001 DQ00	Wide Area Network Administrator	HR	\$102.85	\$104.96	\$107.11	\$109.30	\$111.54	\$113.83