

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$45.22	\$46.15	\$47.09	\$48.06	\$49.04	\$50.05
0002 AA02	Administrative Assistant – Level II	HR	\$53.10	\$54.19	\$55.30	\$56.43	\$57.59	\$58.77
0002 AB01	Application Engineer – Level I	HR	\$74.76	\$76.29	\$77.86	\$79.45	\$81.08	\$82.74
0002 AB02	Application Engineer – Level II	HR	\$109.34	\$111.58	\$113.87	\$116.20	\$118.59	\$121.02
0002 AC01	Application Programmer – Level I	HR	\$75.89	\$77.45	\$79.03	\$80.65	\$82.31	\$83.99
0002 AC02	Application Programmer – Level II	HR	\$98.17	\$100.18	\$102.24	\$104.33	\$106.47	\$108.65
0002 AC03	Applications Programmer – Level III	HR	\$110.28	\$112.54	\$114.85	\$117.20	\$119.60	\$122.06
0002 AD00	Application Systems Analyst	HR	\$88.49	\$90.30	\$92.16	\$94.04	\$95.97	\$97.94
0002 AE00	Biostatistician	HR	\$89.18	\$91.01	\$92.87	\$94.78	\$96.72	\$98.70
0002 AF01	Business Analyst – Level I	HR	\$52.60	\$53.68	\$54.78	\$55.90	\$57.05	\$58.22
0002 AF02	Business Analyst – Level II	HR	\$90.00	\$91.85	\$93.73	\$95.65	\$97.61	\$99.61
0002 AF03	Business Analyst – Level III	HR	\$112.68	\$114.99	\$117.35	\$119.75	\$122.21	\$124.71
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.23	\$86.98	\$88.76	\$90.58	\$92.44	\$94.33
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.20	\$117.56	\$119.97	\$122.43	\$124.94	\$127.50
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$139.43	\$142.29	\$145.21	\$148.18	\$151.22	\$154.32
0002 AH00	Chief Information Security Officer	HR	\$156.23	\$159.43	\$162.70	\$166.04	\$169.44	\$172.91
0002 AI00	Communications Hardware Specialist	HR	\$83.70	\$85.42	\$87.17	\$88.95	\$90.78	\$92.64
0002 AJ00	Communications Network Manager	HR	\$113.67	\$116.00	\$118.38	\$120.80	\$123.28	\$125.81
0002 AK00	Communications Software Specialist	HR	\$102.22	\$104.32	\$106.45	\$108.64	\$110.86	\$113.14
0002 AL00	Communications Specialist	HR	\$90.29	\$92.14	\$94.03	\$95.96	\$97.92	\$99.93
0002 AM00	Computer Data Librarian	HR	\$62.61	\$63.89	\$65.20	\$66.54	\$67.90	\$69.30
0002 AN00	Computer Scientist	HR	\$93.28	\$95.19	\$97.14	\$99.14	\$101.17	\$103.24
0002 AO01	Computer Security System Specialist – Level I	HR	\$79.50	\$81.13	\$82.79	\$84.49	\$86.22	\$87.99
0002 AO02	Computer Security System Specialist – Level II	HR	\$89.90	\$91.74	\$93.62	\$95.54	\$97.50	\$99.50
0002 AO03	Computer Security System Specialist – Level III	HR	\$119.34	\$121.79	\$124.28	\$126.83	\$129.43	\$132.08
0002 AP01	Computer Systems Analyst – Level I	HR	\$72.11	\$73.59	\$75.10	\$76.64	\$78.21	\$79.81
0002 AP02	Computer Systems Analyst – Level II	HR	\$99.82	\$101.87	\$103.95	\$106.09	\$108.26	\$110.48

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0002 AP03	Computer Systems Analyst – Level III	HR	\$139.20	\$142.05	\$144.97	\$147.94	\$150.97	\$154.07
0002 AQ00	Configuration Management Specialist	HR	\$101.70	\$103.78	\$105.91	\$108.08	\$110.30	\$112.56
0002 AR01	Cost Analyst – Level I	HR	\$73.60	\$75.11	\$76.65	\$78.22	\$79.82	\$81.46
0002 AR02	Cost Analyst – Level II	HR	\$90.50	\$92.36	\$94.25	\$96.18	\$98.15	\$100.16
0002 AS00	Data Entry Clerk	HR	\$35.03	\$35.75	\$36.48	\$37.23	\$37.99	\$38.77
0002 AT00	Data Security Specialist	HR	\$116.15	\$118.53	\$120.96	\$123.44	\$125.97	\$128.55
0002 AU00	Data Standardization Specialist	HR	\$97.40	\$99.40	\$101.43	\$103.51	\$105.64	\$107.80
0002 AV00	Database Administrator	HR	\$111.41	\$113.69	\$116.02	\$118.40	\$120.83	\$123.31
0002 AW01	Database Management Specialist – Level I	HR	\$69.95	\$71.38	\$72.85	\$74.34	\$75.86	\$77.42
0002 AW02	Database Management Specialist – Level II	HR	\$91.45	\$93.32	\$95.24	\$97.19	\$99.18	\$101.22
0002 AW03	Database Management Specialist – Level III	HR	\$109.50	\$111.74	\$114.04	\$116.37	\$118.76	\$121.19
0002 AX01	Database Specialist – Level I	HR	\$84.94	\$86.68	\$88.46	\$90.27	\$92.12	\$94.01
0002 AX02	Database Specialist – Level II	HR	\$98.23	\$100.24	\$102.30	\$104.40	\$106.54	\$108.72
0002 AX03	Database Specialist – Level III	HR	\$128.21	\$130.84	\$133.52	\$136.26	\$139.05	\$141.90
0002 AY00	Data Warehousing Administrator	HR	\$99.89	\$101.94	\$104.03	\$106.16	\$108.34	\$110.56
0002 AZ00	Data Warehouse Analyst	HR	\$88.87	\$90.69	\$92.55	\$94.45	\$96.38	\$98.36
0002 BA00	Data Warehouse Programmer	HR	\$102.80	\$104.91	\$107.06	\$109.25	\$111.49	\$113.78
0002 BB00	Disaster Recovery Specialist	HR	\$99.00	\$101.03	\$103.10	\$105.21	\$107.37	\$109.57
0002 BC01	Document Control Specialist – Level I	HR	\$52.39	\$53.46	\$54.56	\$55.68	\$56.82	\$57.98
0002 BC02	Document Control Specialist - Level II	HR	\$72.56	\$74.05	\$75.57	\$77.11	\$78.70	\$80.31
0002 BC03	Document Control Specialist – Level III	HR	\$98.71	\$100.73	\$102.80	\$104.91	\$107.06	\$109.25
0002 BD01	Document Support Specialist – Level I	HR	\$59.30	\$60.52	\$61.76	\$63.02	\$64.31	\$65.63
0002 BD02	Document Support Specialist – Level II	HR	\$76.23	\$77.79	\$79.39	\$81.01	\$82.68	\$84.37
0002 BE00	Duplicating Machine Operator	HR	\$41.62	\$42.47	\$43.34	\$44.23	\$45.14	\$46.06
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$105.32	\$107.48	\$109.68	\$111.93	\$114.23	\$116.57
0002 BG00	Electronic Meeting Technographer	HR	\$57.74	\$58.92	\$60.13	\$61.36	\$62.62	\$63.91
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$152.30	\$155.42	\$158.61	\$161.86	\$165.18	\$168.56
0002 BI00	Facilitator	HR	\$63.20	\$64.50	\$65.82	\$67.17	\$68.54	\$69.95
0002 BJ00	Financial Analyst – IT	HR	\$99.53	\$101.57	\$103.65	\$105.78	\$107.95	\$110.16
0002 BK01	Functional Analyst – Level I	HR	\$91.57	\$93.45	\$95.36	\$97.32	\$99.31	\$101.35

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0002 BK02	Functional Analyst – Level II	HR	\$114.17	\$116.51	\$118.90	\$121.34	\$123.82	\$126.36
0002 BL01	General Clerk – Level I	HR	\$47.20	\$48.17	\$49.16	\$50.16	\$51.19	\$52.24
0002 BL02	General Clerk – Level II	HR	\$67.23	\$68.61	\$70.01	\$71.45	\$72.91	\$74.41
0002 BL03	General Clerk – Level III	HR	\$78.78	\$80.39	\$82.04	\$83.72	\$85.44	\$87.19
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.19	\$97.14	\$99.13	\$101.17	\$103.24	\$105.36
0002 BN00	Graphical User Interface Designer	HR	\$70.21	\$71.65	\$73.12	\$74.62	\$76.15	\$77.71
0002 BO00	Graphics Specialist	HR	\$73.45	\$74.96	\$76.49	\$78.06	\$79.66	\$81.29
0002 BP00	Hardware Draftsman	HR	\$60.46	\$61.70	\$62.96	\$64.26	\$65.57	\$66.92
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.03	\$50.04	\$51.06	\$52.11	\$53.18	\$54.27
0002 BQ02	Hardware Installation Technician – Level II	HR	\$69.07	\$70.49	\$71.93	\$73.41	\$74.91	\$76.45
0002 BR00	Hardware Specialist – Information Technology	HR	\$92.37	\$94.26	\$96.20	\$98.17	\$100.18	\$102.23
0002 BS00	Help Desk Manager	HR	\$89.93	\$91.77	\$93.65	\$95.57	\$97.53	\$99.53
0002 BT00	Help Desk Specialist	HR	\$69.35	\$70.77	\$72.22	\$73.70	\$75.21	\$76.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.88	\$44.78	\$45.70	\$46.63	\$47.59	\$48.57
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$65.69	\$67.04	\$68.41	\$69.81	\$71.24	\$72.71
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$76.84	\$78.42	\$80.02	\$81.66	\$83.34	\$85.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$139.60	\$142.46	\$145.38	\$148.36	\$151.40	\$154.51
0002 BW01	Information Engineer – Level I	HR	\$72.30	\$73.78	\$75.29	\$76.84	\$78.41	\$80.02
0002 BW02	Information Engineer – Level II	HR	\$99.25	\$101.28	\$103.36	\$105.48	\$107.64	\$109.85
0002 BX00	Information Resource Management Analyst	HR	\$68.48	\$69.88	\$71.32	\$72.78	\$74.27	\$75.79
0002 BY00	Information Systems Training Specialist	HR	\$87.28	\$89.07	\$90.90	\$92.76	\$94.66	\$96.60
0002 BZ00	IT Policy/Legislative Specialist	HR	\$91.98	\$93.87	\$95.79	\$97.75	\$99.76	\$101.80
0002 CA00	IT Strategic/Capital Planner	HR	\$97.20	\$99.19	\$101.23	\$103.30	\$105.42	\$107.58
0002 CB00	Knowledge Management Specialist	HR	\$97.45	\$99.45	\$101.49	\$103.57	\$105.69	\$107.86
0002 CC00	Librarian	HR	\$59.39	\$60.61	\$61.85	\$63.12	\$64.41	\$65.73
0002 CD00	Librarian Technician	HR	\$61.27	\$62.53	\$63.81	\$65.12	\$66.45	\$67.81
0002 CE00	Medical Billing/Account Management Specialist	HR	\$79.90	\$81.54	\$83.21	\$84.92	\$86.66	\$88.43
0002 CF00	Modeling and Simulation Specialist	HR	\$96.12	\$98.09	\$100.10	\$102.15	\$104.25	\$106.38
0002 CG00	Network Administrator	HR	\$96.23	\$98.20	\$100.22	\$102.27	\$104.37	\$106.51
0002 CH00	Network Draftsman	HR	\$71.49	\$72.96	\$74.45	\$75.98	\$77.53	\$79.12

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0002 CI01	Network Installation Technician – Level I	HR	\$66.48	\$67.84	\$69.23	\$70.65	\$72.10	\$73.58
0002 CI02	Network Installation Technician – Level II	HR	\$96.92	\$98.91	\$100.93	\$103.00	\$105.12	\$107.27
0002 CJ00	Network Support Technician	HR	\$72.11	\$73.59	\$75.10	\$76.64	\$78.21	\$79.81
0002 CK00	Operations Manager	HR	\$101.26	\$103.34	\$105.45	\$107.62	\$109.82	\$112.07
0002 CL00	Procurement Product Specialist	HR	\$71.15	\$72.61	\$74.10	\$75.62	\$77.17	\$78.75
0002 CM00	Program Administration Specialist	HR	\$89.86	\$91.70	\$93.58	\$95.50	\$97.46	\$99.46
0002 CN00	Program Analyst	HR	\$117.03	\$119.43	\$121.88	\$124.38	\$126.93	\$129.53
0002 CO00	Program Manager	HR	\$165.46	\$168.85	\$172.31	\$175.85	\$179.45	\$183.13
0002 CP00	Project Control Specialist	HR	\$81.23	\$82.90	\$84.59	\$86.33	\$88.10	\$89.90
0002 CQ00	Project Leader	HR	\$124.56	\$127.11	\$129.72	\$132.38	\$135.09	\$137.86
0002 CR01	Project Manager – Level I	HR	\$91.56	\$93.44	\$95.35	\$97.31	\$99.30	\$101.34
0002 CR02	Project Manager – Level II	HR	\$113.50	\$115.83	\$118.20	\$120.62	\$123.10	\$125.62
0002 CR03	Project Manager – Level III	HR	\$134.77	\$137.53	\$140.35	\$143.23	\$146.17	\$149.16
0002 CS00	Public Health Analyst	HR	\$78.90	\$80.52	\$82.17	\$83.85	\$85.57	\$87.33
0002 CT00	Quality Assurance Analyst	HR	\$92.10	\$93.99	\$95.91	\$97.88	\$99.89	\$101.94
0002 CU00	Quality Assurance Manager	HR	\$104.23	\$106.37	\$108.55	\$110.77	\$113.04	\$115.36
0002 CV00	Quality Assurance Specialist	HR	\$108.91	\$111.14	\$113.42	\$115.75	\$118.12	\$120.54
0002 CW00	Records Management Specialist	HR	\$89.43	\$91.26	\$93.13	\$95.04	\$96.99	\$98.98
0002 CX00	Scanner Operator	HR	\$52.33	\$53.40	\$54.50	\$55.61	\$56.75	\$57.92
0002 CY00	Scientific Data Analyst	HR	\$84.78	\$86.52	\$88.29	\$90.10	\$91.95	\$93.83
0002 CZ01	Subject Matter Expert – Level I	HR	\$94.91	\$96.86	\$98.84	\$100.87	\$102.94	\$105.05
0002 CZ02	Subject Matter Expert – Level II	HR	\$136.23	\$139.02	\$141.87	\$144.78	\$147.75	\$150.78
0002 CZ03	Subject Matter Expert – Level III	HR	\$172.34	\$175.87	\$179.48	\$183.16	\$186.91	\$190.74
0002 DA01	System Administrator – Level I	HR	\$75.75	\$77.30	\$78.89	\$80.50	\$82.16	\$83.84
0002 DA02	System Administrator – Level II	HR	\$97.32	\$99.32	\$101.35	\$103.43	\$105.55	\$107.71
0002 DA03	System Administrator – Level III	HR	\$125.94	\$128.52	\$131.16	\$133.85	\$136.59	\$139.39
0002 DB01	Systems Architect – Level I	HR	\$96.21	\$98.18	\$100.20	\$102.25	\$104.35	\$106.48
0002 DB02	Systems Architect – Level II	HR	\$142.20	\$145.12	\$148.09	\$151.13	\$154.22	\$157.39
0002 DC01	Systems Engineer – Level I	HR	\$85.06	\$86.80	\$88.58	\$90.40	\$92.25	\$94.14
0002 DC02	Systems Engineer – Level II	HR	\$102.50	\$104.60	\$106.75	\$108.93	\$111.17	\$113.45



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0002 DC03	Systems Engineer – Level III	HR	\$147.50	\$150.52	\$153.61	\$156.76	\$159.97	\$163.25
0002 DD00	System Operator	HR	\$88.70	\$90.52	\$92.37	\$94.27	\$96.20	\$98.17
0002 DE00	System Programmer	HR	\$94.15	\$96.08	\$98.05	\$100.06	\$102.11	\$104.20
0002 DF01	Technical Writer/Editor – Level I	HR	\$59.54	\$60.76	\$62.01	\$63.28	\$64.57	\$65.90
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.22	\$69.62	\$71.05	\$72.50	\$73.99	\$75.51
0002 DF03	Technical Writer/Editor – Level III	HR	\$79.67	\$81.30	\$82.97	\$84.67	\$86.41	\$88.18
0002 DG01	Telecommunications Engineer – Level I	HR	\$71.23	\$72.69	\$74.18	\$75.70	\$77.25	\$78.84
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.25	\$100.26	\$102.32	\$104.42	\$106.56	\$108.74
0002 DH01	Telecommunications Specialist – Level I	HR	\$66.13	\$67.49	\$68.87	\$70.28	\$71.72	\$73.19
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.67	\$96.61	\$98.59	\$100.61	\$102.67	\$104.78
0002 DI00	Test Engineer	HR	\$89.00	\$90.82	\$92.69	\$94.59	\$96.53	\$98.50
0002 DJ00	Training Manager	HR	\$99.00	\$101.03	\$103.10	\$105.21	\$107.37	\$109.57
0002 DK01	Training Specialist – Level I	HR	\$89.60	\$91.44	\$93.31	\$95.22	\$97.18	\$99.17
0002 DK02	Training Specialist – Level II	HR	\$106.70	\$108.89	\$111.12	\$113.40	\$115.72	\$118.09
0002 DL00	Web Content Administrator	HR	\$82.00	\$83.68	\$85.40	\$87.15	\$88.93	\$90.76
0002 DM00	Web Designer	HR	\$96.91	\$98.90	\$100.92	\$102.99	\$105.10	\$107.26
0002 DN00	Web Project Manager	HR	\$115.29	\$117.65	\$120.07	\$122.53	\$125.04	\$127.60
0002 DO00	Web Software Developer	HR	\$109.76	\$112.01	\$114.31	\$116.65	\$119.04	\$121.48
0002 DP00	Webmaster	HR	\$93.23	\$95.14	\$97.09	\$99.08	\$101.11	\$103.19
0002 DQ00	Wide Area Network Administrator	HR	\$95.23	\$97.18	\$99.17	\$101.21	\$103.28	\$105.40